



## **Subject: Director of Engineering**

### **Company Overview**

Gastronomous is a fast-paced, dynamic start-up focused on revolutionizing how food is prepared and enjoyed worldwide! Having developed Canada's first fully autonomous kitchen (<https://youtu.be/KUXX4v16qAA>), Gastronomous realizes the "Kitchen of the Future" through advanced industrial automation techniques and cutting-edge technologies. This is just the beginning! Gastronomous is developing a network of interconnected, IoT-enabled, smart machines which will be released in a few months' time!

We are a no-nonsense team of passionate people with a bias for action. We know that our ability to execute on our ideas is what sets us apart. We do what we say we are going to do, externally and internally. We trust our people to act independently and make practical, real-world decisions.

If you are passionate about developing meaningful technology that creates meaningful solutions, then Gastronomous is the place for you! By joining our team, you will be immersed in a dynamic and thought-provoking environment that tests your capabilities and pushes you to new heights.

Gastronomous is looking for a **Director of Engineering** who will be a central part and help lead our core engineering team of mechanical, software, electrical, and controls engineers.

### **Primary Responsibilities:**

- Develop and execute the company's technology roadmap, ensuring that it aligns with the overall business objectives
- Be a working manager! Closely work alongside our engineering staff to design and develop products
- Development of patents
- Mentor and coach individual team members, promoting a culture of continuous learning and growth
- Work closely with other departments, such as product, design, and operations, to ensure that the engineering team is delivering high-quality products that meet the needs of customers and the business
- Drive the adoption of best practices in product development, such as agile methodologies, continuous integration and delivery, and DevOps
- Stay up to date with emerging technologies and evaluate their potential impact on the business
- Manage the engineering budget and ensure that resources are allocated effectively to meet business objectives



- Manage project due-dates, timelines, and day-to-day operations to ensure that milestones are reached in the utmost timely fashion
- Assist with the hiring process
- Oversee and coordinate successful in-field testing
- Brainstorm, plan, and prototype new concepts and ideas
- Responsible for designing, testing, re-iterating, and scaling commercial products
- Participate in meetings with high profile industry leaders and clients
- Interact with key suppliers of components and services related to the product

### **Skills Required**

A successful candidate must have a high degree of ethics, integrity, and strong leadership qualities. The ideal candidate should have experience in developing electro-mechanical products, automation systems, design for manufacturing, and design for assembly.

- Minimum of 3-5 years' experience as an Engineering Manager or Director
- High level of proficiency in SolidWorks, AutoCAD, Microsoft Office, MS Project, etc.
- Strong understanding of electronics
- Strong written and oral communication and interpersonal skills
- Experience growing teams and grooming managers
- Strong background in mechanical engineering and electronics
- Championed the use of FMEA and Model Analysis on new product developments to reduce development cycle (Rapid Development Tools)
- Excellent organizational skills

This is a full-time position with a competitive salary and benefits package. If you are passionate about robotics and have a strong desire to build products of the future, please apply today.

We look forward to reading every application and welcoming a new, bright mind to Gastronomous shortly!

If interested, please send your resume and any other relevant information to:  
[careers@gastronomous.ca](mailto:careers@gastronomous.ca)

# GASTRONOMOUS