



Controller

Company Overview

Gastronomous is a fast-paced, dynamic company focused on revolutionizing the quick-service restaurant (QSR) industry. Gastronomous realizes the “Kitchen of the Future” through advanced industrial automation techniques and cutting-edge technologies. This is just the beginning! Gastronomous is developing a network of interconnected, IoT-enabled, smart machines for some of the world’s largest QSR brands. We are focused on bringing two revolutionary products to market (lead customers secured) while continuing to develop new solutions. [Click here](#) to see our team in-action.

We are a no-nonsense team of passionate people with a bias for action. We know that our ability to execute on our ideas is what sets us apart. We do what we say we are going to do, externally and internally. We trust our people to act independently and make practical, real-world decisions.

If you are passionate about developing meaningful technology that creates meaningful solutions, then Gastronomous is the place for you! By joining our team, you will be immersed in a dynamic and thought-provoking environment that tests your capabilities and pushes you to new heights.

Gastronomous is looking for an experienced **Controller** to manage and oversee a broad range of financial and operational duties. The ideal candidate will have a proven track record in financial management and operational logistics, with the ability to handle multiple responsibilities in a fast-paced environment.

What You’ll Do:

- **Financial Oversight:** Manage all aspects of financial reporting, including monthly, quarterly, and annual reports to ensure accuracy and compliance with regulatory standards.
- **Vendor Management:** Negotiate payment terms and maintain strong relationships with vendors to ensure timely delivery of services and goods.
- **Logistics:** Oversee all incoming and outgoing shipments, ensuring they are executed within budget and on schedule. Manage CARM portal.
- **Government Grants Management:** Manage the SRED (Scientific Research and Experimental Development) grant, including application, compliance, and reporting.
- **Payroll Administration:** Oversee payroll processing to ensure accurate and timely compensation for all employees. Manage company benefits plan, issue ROEs, setup new employees.
- **Accounts Management:** Manage accounts payable (AP) and accounts receivable (AR) to maintain healthy cash flow.
- **Bookkeeping and Reconciliation:** Conduct thorough bookkeeping and regular financial reconciliations to maintain accurate financial records.
- **Procurement:** End-to-end procurement. Handle the procurement process, including placing and tracking orders to ensure operational needs are met efficiently.
- **ERP:** Implement and maintain ERP system. Oversee inventory levels.



Knowledge, Skills, and Abilities for Success:

- Minimum 5-7 years of experience in financial management or a related field, preferably in a startup or technology-driven environment.
- Extremely strong proficiency in accounting software and systems (QuickBooks Online), with a keen ability to adapt to new technologies.
- Extremely strong proficient in Office 365.
- Excellent negotiation skills with experience managing vendor contracts and terms.
- Knowledgeable in government grant management, particularly the SRED program.
- Demonstrated ability to manage logistics, including shipping and receiving.
- Strong organizational skills with the capacity to manage multiple tasks and deadlines effectively.
- Excellent communication and interpersonal skills, capable of working cross-functionally to support company objectives.
- Bachelor's degree in Finance, Accounting, Business Administration, or a related field. CPA or similar certification highly regarded. A degree in Engineering or any technical field is a big bonus!

Soft Skills:

- Must be able to communicate thoughts and ideas effectively.
- Must be able to work independently and with a multidisciplinary team.
- Organized and efficient, able to self-manage projects and present deliverables on time or communicate delays.
- Detail oriented with regards to machine development
- Ability to work in a collaborative team environment and effectively communicate complex technical concepts.
- Strong problem-solving skills, attention to detail, and a passion for creating innovative robotics solutions.

This role is fully in-person at our office in Oakville.

This is a full-time position with a competitive salary and benefits package. If you are passionate about robotics and have a strong desire to build products of the future, please apply today.

We look forward to reading every application and welcoming a new, bright mind to Gastronomous shortly!

If interested, please send your resume and any other relevant information to:

careers@gastronomous.ca

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